

### **7.3. Institutional Distinctiveness**

#### **7.3.1 Highlights the performance of the Institution in an area distinct to its priority and thrust (within a maximum of 1000 words)**

Education is a powerful tool in empowering the youth and shapes the creative and critical faculty of students. To ensure a holistic development of students' personality, the College aims at providing affordable, quality higher education to the rural masses, who mostly happen to be first generation learners. This ultimately results in producing skilled graduates and increase in the Gross Enrollment Ratio (GER). Today, many youths in and around Satara, Sangali and Solapur district have realized their educational and career dreams because of the opportunities provided by Dhananjayrao Gadgil College of Commerce, Satara.

#### **A Conducive environment with excellent infrastructure**

- A well connected and High speed Wi-Fi enabled campus with 100 mbps internet speed
- Digitalized library with books and journals/magazines with Intranet & INFLIBNET and also E – Content of N List .
- State-of-the-Art Audio-Visual studio
- Multimedia Language Lab (A/C) with interactive language software to develop the Communicative skills in English.
- A well-furnished An Air-conditioned Seminar Hall and a Conference Hall with seating capacity of 150. Many of the Government organizations conducting their programs in this Hall.
- DGCC Entrepreneurship Cell – The Entrepreneurship Cell is established by the college under the RUSA scheme To promote innovative thinking and launch startups and help into starting of the business. The Entrepreneurship Cell is also provided the financial support to the students for startup their Business.
- Centre for Technology Enhanced Learning (CTEL) trains the teachers to develop e-content. The Teachers are capable and Train to use of Online education tools such as Zoom Meeting and Google Meet .
- DGCC Cultural Department helps to the students histrionic talents of students and motivate them into participation of various competitions.
- Facilities for differently-abled students to make the campus *Divyangjan*-friendly
- A well-equipped and furnished Accounting lab for carrying out accounting practical. Which are helps to our students for practical purpose.
- Equal Opportunity Centre – This centre organizes different types of activities.

- Separate Hostels for boys and girls – Girls hostel help to the rural areas students to complete their Education.
- One Multi-Gymnasium – All Equipments are available in the Gym which helps to the students fit for physically and mentally.
- Fenced Volleyball courts with floodlight facility which is motivated to students to participate in the sports .
- An Indoor Stadium with facilities for Badminton, Basketball, Kabbadi& Table tennis

### **Curricular Support**

- Being an Autonomous institution since 2016, following CBCS system with OBE, care is taken to design the curriculum that suits the local, national and global needs and demands of industries
- Syllabus is revised once in 3 years for UG Courses and 2 years for PG Courses and whenever necessary throughout the year. With the consultation of Subject Expert, Industrialist and other related parties.
- Mandatory Interdisciplinary papers for Elective Courses.
- Mandatory Carrere Oriented Courses on ‘Banking and Civil Services’, ‘Banking and Finace’, ‘Income Tax Practice ’, ‘E-Accounting ’, ‘Human Resource Management ’, ‘Insurance and Risk Management ’, Studies & Professional Ethics” for holistic development of students’ personality and their career .
- A week-long Bridge Course in English and Accountancy for all the new entrants at UG level

### **Co-curricular support**

- The essential skills and values that are develop through co-curricular activities
- SPARK activity organized by BCA Department for the purpose of development of technical and analytical skills among the student.
- Participation in Youth Festival and other Cultural Competitions which is helps to the to show their hidden talents.
- Participation in various Sports activities
- Participation in various Elocutions competitions for the development of stage daring among the students.
- Poster presentation to make the presentation and writing skills among the students.

- Annual Sport Day – Inter college Sport competition to create a team spirit among the student and creating confidence among the students to fight against any problem in their life.

### **Holistic Women empowerment**

- The college is functioning with the sole aim of serving the country through holistically empowering women.

### **Educational empowerment**

- The college strives hard to empower women by offering quality education .
- Variety of programmes and courses are offered .
- Dedicated and professionally well qualified teachers .

### **Skill empowerment**

- Significant number of skill oriented courses introduced in the curriculum. This courses are creates different types of skills among the students such as Management Skill, Analytical Skill, Marketing Skill.
- Leadership and management skills are fine-tuned by relevant courses, opportunities to organize events, special workshops.The students are involved into the various activities and creating their Leadership skills.
- Employability skills are imparted by placement trainings and mock interviews.The placement cell of our college is conducting different types of mock interviews with the guidance and support of subject experts,Banks,Companies. Which is very beneficial to the rural areas students to create and capable for employment.
- Creativity skills are fostered by association activities in addition to in-campus and off-campus competitions like as Creative event competition.
- Analytic and research skills are developed by the research programmes.

### **Technical empowerment**

- Computer labs for different departments for their specific needs.
- Subject specific lab practical sessions.
- Access to e sources in the library.
- Multimedia Learning hall facility.
- E studio for e material preparation.

### **Ethical & Value empowerment**

- Value based papers included in curriculum.
- Workshops and special meetings conducted by departments.
- Activities of Centre for Ethics and Human Values leading to value inculcation and personality development.
- Guest lectures on ethics and human values and professional ethics.

### **Professional empowerment**

- Short term placement training programmes was conducted by the Placement Cell .
- Special Soft skill Development programme organized or offered by Department of English.
- Company Secretary Guidance programme is conducted by the Department of Commerce and Management

### **Entrepreneurial empowerment**

- Student oriented and society oriented activities of Entrepreneurial development cell.
- Special training programmes by College Under RUSA like Entrepreneurship Development Programme
- Internships, field trips, field research.
- It is a only one college in the Satara district have an ICAI Exam Center. Which is helpful to the students to save their money and time.
- **Support to emerge as Independent Thinkers & Entrepreneurs**
  - Student Mentoring Scheme-each Class teacher of the class serves as a mentor for 20 students to offer personalized counseling
  - CTEL (Centre for Technology-Enhanced Learning) – e-content development
  - Equal Opportunity Center–to serve the unprivileged and underprivileged
  - Women Cell-gender equity & women empowerment initiatives, conducting skill development programmes, guest lectures and training programmes in driving, culinary skills, embroidery etc.
- Student Nominees in various Academic bodies like BoS, Academic Council, Conferences/Seminars-leadership qualities & organizational skills
- ‘Earn while you learn Scheme’-Students prepare Phenoyl, *Azolla*, *Spirulina* and Vermicompost

# **Banking Examination Guidance Center**

## **IBPS Guidance Center**

### **Introduction**

Dhananjayrao Gadgil College of Commerce established IBPS Guidance center in the year 2012. Banking sector plays an important role in the economic development of the country. The Institute of Banking Personnel Selection is conducted an exam for the selection of human resource in various Banks. Our college provides guidance to the students through IBPS Guidance center. To providing platform to the rural and urban students to attain Banking and related competitive exams.

### **Goal**

- 1.To create awareness about the Banking recruitment process.
- 2.To create awareness about the Insurance recruitment examination.
3. To conduct batches for Bank PO/Clerk, LIC and GIC, AAO, Assistant.
- 4.To guide the students for RBI Assistant, RRB officers examinations
5. To conduct personality development programmes and mock interview.

### **Context**

IBPS center helps to provide skilled and dynamic human resource to the Banking sector. It creates employment opportunities to the Rural and Urban youth. IBPS Guidance center helps in the achievement of success in the various competitive exams. This Guidance center helps to the overall development of the students. The IBPS Guidance center helps to students creating Job opportunities in various competitive exams.

### **Practice**

This Batch is exclusively for IBPS/SBI/RBI Probationary Officer (PO) & Clerk; LIC & GIC Assistant and Assistant Administrative Officers as well as RRB Assistants/Officer Scale - I and Specialist Officers public Sector Banks, Insurance Companies and State Bank of India Group is conducted by, IBPS Center. All working days except government holidays (75 Aprox. Additional Lectures may be conducted on Sunday also. Guest Lectures will be

conducted on Sunday. Subject to be covered in the batch are Career Banking & Financial Sector and its Selection Process, English for communication & Grammar, Quantitative Aptitude/Numerical Ability, Reasoning Ability, It also fully covers RBI Grande 'A' & Grade 'B' (Preliminary Exams), LIC & GIC and Asstt. Administrative Officer and similar exams.

### **Support Services & Infrastructural Facilities Available**

- Library Facility (Books, Journals, magazine & Newspapers)
- Books for IBPS/SBI/RBI/NABARD/MPSC/UPSC/RRB/SSC examinations
- Study Room with Intake Capacity of 100 Students
- Computer Lab with Internet Connectivity for Mock Test
- Digital Classroom with LCD, Audio System & Internet Connectivity
- Video Lectures and Online Guest Lectures
- Groups Discussion and Panel Discussions
- Discussion with Qualified Candidates
- Whatsup & Facebook Alerts and Information Sharing System
- E-study Material (PDF file, Video, Audio)
- Support to filling Online Application Form
- Personal Guidance for Career and Confidence Building

### **Evidence of success /outcomes**

#### **IBPS Center**

**2021-2022**

#### **List of Students 2021 - 2022**

#### **(IBPS, Campus Selection and Direct Selection)**

<b>Sr.</b>	<b>Name</b>	<b>Designation</b>	<b>Bank/ Institution</b>
1	Ms. ShwetaShinde	Assistant	Sarathi Grameen Mahila Swayamsiddha Sangha
2	Ms. AishwaryaArjunIndalkar	Assistant	PCMC Nidhi(Bank) Ltd, Pune
3	Mr. Nikhil VishwasShinde	Assistant Manager	AXIS Bank Ltd

4	Mr. Karan Ghadage	Assistant Manager	Kotak Mahindra Bank Ltd
5	Mr. Omkar Patankar	Associate	ICICI bank Ltd
6	Ms. Pratiksha Ramchandra Ghule	Associate- Operation	WNS Global Services Pvt. Ltd
7	Mr. Zaheerali Shaikh	Business Development Executive	AXIS Bank Ltd
8	Mr. Pavan Mane	Business Development Officer	Piramal Housing Finance Ltd
9	Ms. Rupali Yashwant Sawant	Deputy Manager	YES bank
10	Mr. Nitin Ghorpade	IBPS Clerk	Union Bank of India
11	Mr. Deepak Jagatap	IBPS Clerk	Bank of India
12	Mr. Utkarsha Uddhav Katkar	Junior Clerk	Shivkrupa Sahakari Patpedhi Ltd
13	Mr. Ganesh Laxman Todkar	Junior Clerk	Shivkrupa Sahakari Patpedhi Ltd
14	Mr. Shashikat Vilas Pawar	Junior Clerk	Shivkrupa Sahakari Patpedhi Ltd
15	Mr. Samadhan Kare	Junior officer	Saraswat co-operative Bank Ltd
16	Mr. Akshay Khavale	Junior officer	HDB financial Services Ltd
17	Ms. Sayali Indalkar	Junior officer	Saraswat co-operative Bank Ltd
18	Mr. Santosh Kisan Jadhav	Management Trainee	AU Small Finance Bank Ltd
19	Ms. Priyanka Manoj Jadhav	Management Trainee	Saraswat co-operative Bank Ltd
20	Mr. Mangesh Kadam	Officer- Asset Operations	Ujjivan Small Finance Bank
21	Mr. Sumit Shelar	Officer KPO-GCM-1	State Street Syntel Services Pvt Ltd
22	Ms. Pratiksha Dhane	Probationary Officer	ICICI bank Ltd
23	Ms. Gauri Rajee	Probationary Officer	ICICI bank Ltd

24	Ms. GirijaPisal	Relationship Manager	ICICI bank Ltd
25	Mr. PratapSawant	Relationship Manager	ICICI bank Ltd
26	Ms.GeetanjaliYadav	Relationship Manager	ICICI bank Ltd
27	Mr. NitinGhorpade	RRB assistant	VidharbhakonkanGramin Bank
28	Mr. OmkarPatil	Sales officer	HDFC bank Ltd
29	Mr. PrasannKulkarni	Sales officer	ICICI bank Ltd
30	Mr. AbhishekPawar	Sales officer	ICICI bank Ltd
31	Mr. YuvrajSankpal	Sales officer	ICICI bank Ltd
32	Ms. SakshiGramopadhye	Sales officer	ICICI bank Ltd
33	Ms. DikshaGaikwad	Senior officer- Retail Banking	ICICI bank Ltd
34	Ms. PriyankaManojJadhav	Management Trainee	Sarswat Coop. Bank